

## **NDBRA**

### **CONFLICT OF INTEREST GUIDELINES**

The members of the Niagara District Basketball Referees' Association adopt Article II of the National Association of Sports Officials' **Code of Ethics** which basically states:

“Sports officials recognize that anything which may lead to a conflict of interest, either real or apparent, must be avoided. Gifts, favours, special treatment, privileges, employment or a personal relationship with a school or team and/or a member of the NDBRA, which can compromise the perceived impartiality of officiating must be avoided.”

Letters received from coaches and/or team officials over the past years indicate that apparent conflict of interest situations have occurred, primarily involving officials who had a personal or employment relationship with a team.

Therefore, the Executive of the NDBRA has directed the Assigning Officer of the Association to be aware of the following situations and avoid game assignments whenever possible that would cause a real or apparent conflict of interest situation.

1. A team participating has a coach, assistant coach or player who is an immediate family member of the official.
2. A team participating is from a school that the official is currently attending.
3. A team participating is from a school that the official is currently employed with in any capacity.

These guidelines are set with the knowledge that extenuating circumstances will, on a rare occasion, intervene. We believe, however, that the diligence of members in declaring potential conflict of interest situations to the Assigning Officer at the beginning of the season will be of great assistance to the Association.